

November 12, 2020

**Subject: Aeronautical Studies**

Dear Stakeholder:

NAV CANADA continues to take action to secure the sustainability of the Air Navigation System.

At this time, the Company is moving forward with additional adjustments to services in response to ongoing revenue impacts brought on by the current COVID-19 pandemic. More specifically, we are expanding the list of facilities that are subject to an aeronautical study.

These decisions reflect the reduced traffic and passenger demand environment that are forcing all stakeholders across the industry's value chain to react – from airlines, to airports, to suppliers and support services – as the pandemic continues to extract a significant health and economic toll on Canadians and the global community.

A total of six Air Traffic Control Towers will be subject to reviews. They include air traffic control facilities located in: Prince George, BC; Whitehorse, YT; Fort McMurray, AB (expanding on the existing review); Regina, SK; Sault Ste Marie, ON; and Windsor, ON.

These aeronautical studies will leverage the Company's regulated, safety-focused aeronautical study process, which includes robust stakeholder consultation, prior to making a recommendation for any material change to the level of service at any location and seeking Transport Canada concurrence.

Please note that the Terms of Reference for Aeronautical Studies already underway can be found [here](#). The Terms of Reference for the sites listed in this letter will be posted in coming weeks.

While the ongoing pandemic provides further stimulus to ensure that levels of service are appropriate in the near term, the studies being initiated reflect traffic and operational trends that were evident prior to the pandemic and are not in any way solely a reflection of the current reduced traffic environment.

These measures follow significant staffing reductions across our workforce, executive and management salary reductions, elimination of overtime, suspension of most training activity, reductions to capital and operating budgets, and deferral of most of the company's technology programs.

As the industry restructures, transforms and re-invents itself, rest assured that NAV CANADA will be here to support the eventual recovery with a continued unwavering commitment to safety. This commitment is – and always will be – our purpose and our foundation for the future.

We thank you for your understanding and, with you, look forward to clearer skies ahead. Should you have any questions or require further information on the measures that NAV CANADA is taking, please feel free to reach out to Heather McGonigal, Assistant Vice President, Stakeholder Relations and Communications ([heather.mcgonigal@navcanada.ca](mailto:heather.mcgonigal@navcanada.ca)).

Sincerely,



Raymond G. Bohn  
Vice President & Chief Human Resources Officer

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